

## Background to the staff commitment research project (R-20, 1992)

To increase our knowledge of the levels and determinants of staff commitment in the Correctional Service of Canada, the research project was designed to survey all staff employed in institutional, community and headquarters operations. The strategy adopted relied on the use of an initial pilot study conducted in three regions. Based on the outcome of the pilot study, the research design was refined and a national study followed. The pilot approach ensured field input at the research design stage and provided a method of generating staff support for the project. (See "Research on Staff Commitment: A Discussion Paper," Research Branch, CSC-1990, No. R-18; and "Staff Commitment in the Correctional Service of Canada," Research Branch, CSC-1992, No. R-21.)